



LAKE MOHAVE RANCHOS

FIRE DISTRICT

16126 Pierce Ferry Road | P.O. Box 611
Dolan Springs, AZ 86441
Phone: (928) 767-3300 | Fax: (928) 767-3301
Website: www.lmrfd.org



NOTICE AND AGENDA OF THE SPECIAL MEETING OF THE LAKE MOHAVE RANCHOS FIRE DISTRICT GOVERNING BOARD

The Governing Board of the Lake Mohave Ranchos Fire District will meet in Special Session on 1/21/2021 at 10:00 a.m. The Meeting will be held at **THE DOLAN SPRINGS COMMUNITY COUNCIL (DSCC); 15195 N. Pierce Ferry Rd. Dolan Springs, AZ.** The Board may vote to go into Executive Session on any Agenda item, pursuant to A.R.S. §38-431.03(A)(3) for legal advice and A.R.S. §38-431.03(A)(4) for legal direction with the District's Attorney on matters as set forth in the Agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

AGENDA

- 1) CALL TO ORDER.
- 2) ROLL CALL OF BOARD MEMBERS.
- 3) PLEDGE OF ALLIANCE & MOMENT OF SILENCE. *(To honor those who serve our Country and within Public Safety and to those we've lost).*
- 4) CHIEF REPORT.
- 5) MINUTES
- 6) FINANCIAL REPORT.
 - a. Discussion and possible action re: Current budget and issues of payment (James Vincent Group/Buldra)
- 7) EXECUTIVE BUSINESS
Board of Directors may vote to go into Executive Session pursuant to A.R.S. ~38.431.03 (A) (3) .
 - a. Discussion re: Legal action against Past employees regarding items not returned
 - b. Discussion re: Legal action or advice regarding complaints with the Attorney General's office.
- 8) REGULAR BUSINESS.
 - a. Discussion and possible action re: Open Board Seat (De Lara)
 - b. Discussion and possible action re: Volunteers (De Lara/Chief)
 - c. Discussion and possible action re: Officer Positions and responsiveness and/or lack of response (De Lara)
 - d. Discussion and possible action re: Technical Committee actions (Braaten)
 - e. Discussion and possible action re: Picard Hearing
 - f. Discussion and possible action re: Collection Agency and computer services company (De Lara)
 - g. Discussion and possible action re: Obtaining at least 3 quotes for repairs to the LMRFD Vehicles (Chief)
 - h. Discussion and possible action re: Social Media discussions and LMRFD response
 - i. Discussion and possible action re: Cert Program (I. De Lara)
 - j. Discussion and possible action re: Recognition of Volunteers & Retiary

Call to the Public due to restriction of the Opening Meeting Law).

7) CONSIDERATION OF FUTURE AGENDA ITEMS.

- Specified tabled items will move to following month's Regular Meeting, unless noted otherwise and/or pending additional information.

9) NEXT REGULAR BOARD MEETING DATE & LOCATION. (Subject to change, notice/announcement will be posted via District Website, if any changes occur.)

- 2/18/2021 – 247 E. Meadview Blvd, Meadview at 10:00 a.m.

10) ADJOURNMENT.

AGENDA prepared by Susan De Lara

Date: 1/14/2021

AGENDA signed/posted by: *Susan De Lara*

Date/Time: 1/14/2021 3:00 p.m.

Pursuant to the Americans with Disabilities Act (ADA), the Lake Mohave Ranchos Fire District endeavors to ensure accessibility of all its programs, facilities and services to all persons with disabilities. If any disabled person needs an accommodation, please notify the Lake Mohave Ranchos Fire District at: (928) 767-3300, prior to the scheduled meeting time.

LMRFD Official Posting Locations:

Administration / St. 41 (16126 Pierce Ferry Rd Dolan Springs, AZ)

St. 43 (30250 Stillwater Meadview, AZ)

U.S. Post Office (115 Pueblo Dr, Meadview, AZ 86444) Meadview Civic

Association (247 Meadview Blvd, Meadview, AZ 86444)

Dolan Springs Chamber of Commerce (16154 Pierce Ferry Rd Dolan Springs, AZ)

LMRFD Website (www.lmrfd.org)

LOYALTY OATH OF OFFICE

Please read Arizona Revised Statutes on reverse side of this form.

Do not write or staple in this space

State of Arizona }
County of _____ }

I _____ do solemnly swear (or affirm) that
(type or print name)
I will support the Constitution of the United States and the Constitution and laws of the State
of Arizona, that I will bear true faith and allegiance to the same and defend them against all enemies,
foreign and domestic, and that I will faithfully and impartially discharge the duties of the office of
_____ according to the best of my ability, so help me God (or so I do affirm).
(name of office)

(signature of officer or employee)

(date of signing)

State of Arizona }
County of _____ }

Subscribed and sworn (or affirmed) before me this _____ day
of _____

(seal)

Notary Public

Filed in the Office of the Secretary of State on _____ at _____ M.



LAKE MOHAVE RANCHOS

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MINUTES OF THE SPECIAL MEETING OF THE LAKE MOHAVE RANCHOS FIRE DISTRICT GOVERNING BOARD

The Governing Board of the Lake Mohave Ranchos Fire District met in Regular Session on 12/29/2020 at 10:00 a.m. The Meeting was held at **Dolan Springs Community Council located at 15195 N. Pierce Ferry Rd. Dolan Springs, AZ**. The Board may vote to go into Executive Session on any Agenda item, pursuant to A.R.S. §38-431.03(A)(3) for legal advice and A.R.S. §38-431.03(A)(4) for legal direction with the District's Attorney on matters as set forth in the Agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

1) CALL TO ORDER.

- Director Susan De Lara called the Meeting to order at approximately 10:05 a.m.

2) ROLL CALL OF BOARD MEMBERS.

- Board Members present: Director Douglas Braaten; Director Phyllis Aitken, and Director Susan De Lara all present; Director Mike Karash absent.
 - Director De Lara conducted the Meeting.
 - Director Joe Campbell sent a written resignation effective 12/17/2020. Accepted.

3) PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE. *(To honor those who serve our Country and within Public Safety and to those we've lost).*

- Recited & Acknowledged.

4) EXECUTIVE BUSINESS

1. Board of Directors may vote to go into Executive Session pursuant to A.R.S.~38.431.03(a)(1) for personnel matters for the following matters:

- ◆ Discussion regarding review of duties as relates to Budget and matters regarding direction and response and/or lack of response to items pertaining to direction provided by the Governing Board. Discussion and possible action regarding Chief Winn's 60 day notice and or any separation from LMRFD.
- ◆ Discussion regarding and possible action re the hiring of an Interim Fire Chief.
- ◆ Discussion regarding and possible action re employees who have not turned over items belonging to LMRFD upon separation or during transition period.

- Fire Chief acknowledged that he had received notice of meeting and he asked that this portion of the meeting be held in Public. This was agreed to.

- Chief Winn's 60 day notice was submitted on 12/12/20. The Board provided a copy of the letter sent to the Chief for review to the Chief. Asked about what the Chief's intent of last day of work with 60-day notice. It was noted that all of the items that needed to be turned over to LMRFD such as the email program, website, documents, etc. LMRFD has not been able to post or utilize any of these items. Chief said he had asked for these things and was not aware of the access that Administrative Manager had and he was continuing to work on this issue. Board Chair reiterated that the request was made and the refusal of complying with turning over the access and control of the email and website. The Board is looking to work with the best interests of the Fire District. The Statute states that this is a level 4 felony if compliance is not reached. It was noted that requests for minutes, agendas, and requests that have been made to the Administrative Manager have not been responded too since 12-7-20. The Chief responded that he had requested this

and she has stated she was going to do it but there was nothing more that he could do. Discussion regarding how all business that was conducted by the Administrator over the last few years was done through email. It was pointed out that the Administrator is the Chief's employee and his responsibility to make the transition happen. Director Braaten stated he was confused why everything has not been returned to LMRFD.

- Review of contract. Chief recently called in sick, provided a doctor's note and while this is fine the Chief is responsible for appointing someone to act in your stead. No key had been provided to retrieve the mail from the post office. You never informed me that you had named someone in charge. Mike Pettway was apparently your selection but you did not provide them with direction. You did not let the Board Chair know what you had set up. Your office was locked and items needed for Board meeting was not available for use. I did authorize the changing of the lock to retrieve the items needed and left the key to your office taped to your computer and the second key was put in the lock box in the reception office that had always been used to hold a key for the Chief's office. Payroll had to be submitted during this time frame and your staff person required a great deal of assistance to process the payroll. Director Aitkens stated she had contacted DHS regarding the lack of turning over the items. She outlined the procedure that will take place if the stalemate with turning over the items continues. Director Aitken stated she expected all of the passwords and logins that control the website and email would need to be provided by no later than today. The Chief said he would pass or the severity of the situation.
- Credit Card Statement revealed that a purchase of a tail light assembly on the Chief's truck. The Chief explained that he replaced the bulb in the tail light assembly several times and it keeps going out and this was one of the fixes that he tried. It appears to be an electrical problem. Director Braaten stated that he would contact the Dodge Dealership with a question to see if this is a common problem or to google the problem and see what kind of comments have been made by others. This concern over the repair was because there have been a couple accidents with the agency vehicles where LMRFD paid Golden Valley was reimbursed over \$2500 for hitting their vehicle at an incident. The agency truck hit the door at Meadview removing it's mirror and damaging the door. No drug tests were done. The Chief stated he was unaware of the Policy about drug testing.
- Concerns about the condition of the Fire Station regarding it's cleanliness and pest control. The notice on the fridge about the vermin they have caught or seen. The Station's condition reflects on the attitude of staff and people. There does not appear to be a sense of pride in where they work. There appears to be a lack of leadership. The infestation of the rats, mice, snakes, and scorpions should be addressed with the Pest Control Company as well as the cleanliness and maintenance of the building. This would also apply to the vehicles. I saw that the staff had a form to fill out and keep track of the vehicle maintenance and items on the vehicles. Those forms haven't been used in months. It appears that a second generator has come up missing but you won't be able to track when the last time it was on the truck because those forms are not being utilized. Chief responded he had no idea that there were no reports of missing equipment. He was asked how he would know that there was a need for vehicle maintenance? He stated that there is monthly maintenance done on the vehicles but no response on how this is determined. He stated there was no money to pay for pest control. It was pointed out that \$11,300.00 was paid in overtime to one employee but we had no money for pest control.
- Chief was given opportunity to respond. He had no additional comments to make. Director Braaten had no further comments to add. Director Aitken requested the Chief sign the letter that he wanted this meeting in public and that he had received it. This was done.
- Last item that the Attorney stated that Employee Personnel records and vendor files are within the Boards prevue to look at but not remove from the Office minus any medical HIPPA items. Chief Winn stated that we would have to fill out a public request to view these items. He was informed that he knew that the Board did not have to fill out those forms. The request has been made but he has refused to allow this item.

Adjourn to Executive Session at 11:40 AM.

RECONVENED AT 12:15 PM

Director Aitken motioned to reconvene Regular Session at 12:15 pm. Director Braaten seconded. No discussion. Director Aitken aye, Director Braaten aye, and Director De Lara aye. Motion carried, unanimously.

5) REGULAR SESSION

- Question to the Chief: Is EVR connected with any other repair shop? Response not that the Chief knows of. When

were they selected to be the main repair shop? Response was shortly after he became Chief. Are you aware of any relationships with your employees that are related that are receiving pay or benefits.

- This was asked due to the fact the minutes reflect that Karen Jackson was related to someone at the Martin Swanty group. It was her husband. This was a grossly hypocritical action when you look at a the releasing of a volunteer who receives no financial benefit but is related to Director Aitken and Karen Jackson has the same relationship as it is her husband that works at Swanty and would get a commission on business he brings to the business and this would definitely fit the description of the statute that was used to try to remove the volunteer. The minutes show discussion about EVR and Swanty doing the transmission but nothing in the minutes show approval for EVR to do the transmission.
- Is the Ambulance back in service? There was an additional repair the alternator and the unit was returned to service. There is a warranty on parts.
- Did Karen Jackson ever disclose her relationship to Lovelle Barret? Chief stated he was unaware of the relationship.

a.) Discussion and possible action re Chief Winn's 60 day notice submitted 12/12/2020. Any further discussion needed? Director Braaten motioned to terminate the contract with Chief Winn for cause effective immediately. Director Aitken seconded. Discussion none. Director Braaten aye, Director Aitken aye, and Director De Lara aye. Motion carried, unanimously.

b.) Discussion and possible action re the hiring of an Interim Fire Chief.

The following information is being used to make this decision. Recommendation from Chief Pat Moore of Bullhead, recommendation from Fire Chief now located in Oregon, recommendation Supervisor Jean Bishop as a good local candidate, local recommendation from former Board member. The fact that he was accused of lying but no lies are submitted into the record just the statement, witness to the submitting of materials to the Board Chair that showed he attended the workshop and paid for the workshop. We need someone immediately, I am noting the training he worked to make happen, he was good at applying for grants, and he appeared to have a good relationship with employees. I think a lot was made of an incident in his personal life that was dismissed and be all accounts from the Board said this had nothing to do with the firing of Tim Bonnee. The Accountant that worked for the district at the time stated he had very little contact with the Chief because the Administrative Assistant was being used to do the business of LMRFD at the direction of the Board. Mr. Gabe Budra stated he would be happy to work with him.

Director Aitken made a motion to bring back Tim Bonnee as Interim Fire Chief. Director Braaten seconded. Discussion none. Director Aitken aye, Director Braaten aye, and Director De Lara aye. Motion carried, unanimously.

This will be a contracted position as Interim Fire Chief and will be for 6-months. At the 3-month mark there will be a review that will look to see if any additional guidance is necessary. After 6-months upon successful completion of the Interim period he will be made Fire Chief.

c.) Discussion and possible action regarding employees who have refused to turn over LMRFD intellectual property, documents, equipment, keys, and any and all items belonging to LMRFD.

The website and email program are still under the control of the Administrative Manager. Chief stated he had the passwords and logins. There are three people who will testify that the laptop was provided to Karen Jackson. Chief stated the laptop has been returned. Director Aitken asked how long the Chief has been in possession of the passwords and logins. He did not provide a date. Chief stated he had all passwords and logins except website, email, Lexipol, and a QuickBooks password for the Accountant. The changes to the passwords on the reception desk computer were changed after 12-9-2020 so no access.

Director De Lara motioned if there is no response by 5:00 PM from Karen Jackson or receiving all information that leads to control of website and email program with a signed document from her saying she is no longer the administrative of the website or email program LMRFD will take immediate action to file complaints with the County and the State regarding the situation. Director Braaten seconded. No further discussion. Director Braaten aye, Director Aitken aye, Director De Lara aye. Motion carried, unanimously.

Chief excused from the meeting with Interim Chief Bonnee to start working on above items. At 12: 40 PM.

- d.) Discussion and possible action regarding applications for Customer Service Clerk. We have received at least 4 applications all with the understanding this is part time, \$12.15 hour, 5 days a week, one day a week in Meadview. These items will be provided to the Chief and he will review and contact whom he feels is qualified.
- e.) Discussion and possible action regarding the open Board Seat vacated by Joe Campbell who provided written notice on 12/17/2020 of his resignation. We have announced we have an open position so any who wish to apply can do so via the website.
Director Braaten motioned to accept Director Joe Campbell's resignation effective 12/17/2020. Director Aitken seconded. No discussion. Director Braaten aye, Director Aitken aye, and Director De Lara aye. Motion carried, unanimously.
- f.) Discussion and possible action regarding the Picard Hearing on 1/19/2020 at 3:00 PM at the Court house in Kingman. We are asking if anyone is interested in putting a letter together in how the action of falsifying timesheets and not being at the Meadview station for the year he did this we would like their letter. Please feel free to attend the hearing so the judge sees the community concern.

Call to Public: *(The Fire District Board is not permitted to discuss or take action on any item(s) that are not on the Agenda that are raised in the call to the public. However, individual Board Members may be permitted to respond to criticism directed to them. Otherwise, the Board may direct that staff review the matter or that the matter be placed on a future agenda. The Fire District Board cannot discuss or take legal action on any issue raised during the Call to the Public due to restriction of the Opening Meeting Law).*

Theodora from Meadview read her letter regarding her concerns about the Picard actions. Debra Cass stated she was unable to read the minutes with the different colors. It was explained that the differences was the ratifications that were made due to an improper notification of the meeting.

9) CONSIDERATION OF FUTURE AGENDA ITEMS.

- Specified tabled items will move to following month's Regular Meeting, unless noted otherwise and/or pending additional information.

10) NEXT REGULAR BOARD MEETING DATE & LOCATION. (Subject to change, notice/announcement will be posted via District Website, if any changes occur.)

- 1/21/2020 at 10:00 a.m. – Dolan Springs, AZ

11) ADJOURNMENT.

- Director Aitken motioned to adjourn the Meeting, Director Braaten 2nd. Directors Braaten, De Lara and Aitken voted, "Aye." Motion carried, unanimously.
- Director De Lara adjourned at approximately 1:07 p.m.

MINUTES prepared by: Director De Lara
 (This is a working draft, until Board approval)

Date: 12/29-1/13/2021

January Board meeting Chiefs Report

Run Report:

Amr Transports: 0

Med Calls:61

Fire Calls:17

Mutual Aid calls: 0

Hwy 93 Calls:11

Meadview coverage days: 15

Meetings/Conferences/Trainings:

1/8 ACLS – cards attached

1/9 Pals, bls cpr training – cards attached

1/23 live fire training

District Properties:

Sta. 41 Garage door company has been contacted to see what it will cost to fix the door that the previous chief hit with the water tender, Sta.43 garage door company will be looking at the main door there to find out why the electric opener works only intermittently. St. 42 was previously going to be used as a volunteer station centrally located for volunteers to respond either to dolan or meadview this idea is still being thought through.

District Vehicles:

C-401 chiefs truck was turned over to me on 12/29/21 I asked the previous chief when the last maintenance was performed on it, he Steve Winn stated nothing since I was here before. I checked fluids on the truck things I found was no transmission fluid on the dipstick at all come to find out the transmission pan was cracked from hitting a curb or a rock or something. I had the truck serviced the truck holds 6 quarts of oil only 1.4 quarts were in the truck the oil was black and tarry, pics attached of what the oil fill tube looked like when serviced, there was trash under seats vehicle was not maintained at all.

Tender 418: A new ladder hanger bracket is needed from when previous chief [Steve Winn] hit gvfd engine on a fire the bracket has been broke for months crews let previous chief know of needing a new bracket for them to be able to use our ladder and equipment for that truck. Again not maintained and

January Board meeting Chiefs Report

can't be used to full extent and abilities that the truck is intended for. Hose bed connections leak from ball valve we are unable to use top two hoses which the chief was aware of.

R415: Ambulance the first out ambulance has a major coolant leak that was brought to the previous chief's attention and nothing was done with it crews are adding approx. 1 gallon of coolant a day at almost \$15 a gallon, right rear air shock has a major leak nothing was done with that it leaks oil profusely, cracked windshield on the ambulance also when we do have glass coverage on our insurance. Rear tires are down past the wear bars. Needs alignment new tires on front are wearing unevenly.

B426: rear main seal has a major oil leak previous chief has known about this for months

B416: Siren horn on front of vehicle is broke off and missing chief was aware of that the siren did not work due to this on our first out brushtruck.

As for turnover from the previous chief there is a lot of catch up to do from the lack of things that needed to be done our report writing for all our calls were not being qa/qi which sends them to the hospital which is required by the base hospital, district bills were not being payed on time internet and phone had reconnect fees for lack of payment fuel card system was shut off not allowing our rigs to get fuel due to lack of payment and having a high past due balance. Our Active911 account had no administrator on it so we could not access it that is the system that sends all the guys their calls. Invoices and files are missing that were in place when I was here before. Payroll was late the week of dec.7 due to the lack of prior admin providing required passwords to the cpa for completion . The lack of care and commitment for the district and the community was not there as you can clearly see. These vehicles are what keeps the district up and going and they are our number one resource for serving our communities if they go down due to lack of maintenance so does our district. Prior admin could pay thousands of dollars of overtime to an admin employee but could not maintain any of the district vehicles that keep the district running. Prior admin failed to contact vfis insurance to renew our insurance policy for the district causing it to be nearly cancelled due to no communication or payment from previous admin.

Projects in the works:

2019 fema grant that I had written was awarded to the district for new scba airpacks they are currently being ordered we were awarded \$186,666.67 with a district match of \$9,333.33 total of \$196,000.00

2020 State homeland security grant that I had written was awarded for new radios for 3 rigs and 8 handheld radios we were awarded \$14,846 with a district match of \$1,176.97 for a total of \$16,022.97 we will order these soon the district pays for this up front and then is immediately reimbursed for this grant.

2020 AFG grant opened up on Monday 1/4 I am working on this grant with the grant writer for a new engine and a piggy back grant for a turnout extractor.

Customer service representative for front office was hired and started on 1/11 we are working on getting all the vendor files, accounts received and accounts payable files all back in order and organized.

January Board meeting Chiefs Report

Bill pay was set up through the accountant so that bills can be sent straight from our quik books to the bill payee on time it saves us from having to print checks and have them signed and mailed out.

ADVANCED CARDIOVASCULAR LIFE SUPPORT

**ACLS
Provider**



**American
Heart
Association.**

Timothy Bonnee

has successfully completed the cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association
Advanced Cardiovascular Life Support (ACLS) Program.

Issue Date

1/8/2021

Training Center Name

CPR Solutions

Training Center ID

AZ50583

Training Center City, State

Surprise, AZ

**Training Center Phone
Number**

(623) 640-3591

Renew By

01/2023

Instructor Name

Robert Arnold

Instructor ID

01120072728

eCard Code

215408063659

QR Code



To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards.
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PEDIATRIC ADVANCED LIFE SUPPORT

**PALS
Provider**



**American
Heart
Association.**

**American Academy
of Pediatrics**



DEDICATED TO THE HEALTH OF ALL CHILDREN™

Timothy Bonnee

**has successfully completed the cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association
Pediatric Advanced Life Support (PALS) Program.**

Issue Date

1/9/2021

Training Center Name

CPR Solutions

Training Center ID

AZ50583

Training Center City, State

Surprise, AZ

**Training Center Phone
Number**

(623) 640-3591

Renew By

01/2023

Instructor Name

Robert Arnold

Instructor ID

01120072728

eCard Code

215428063703

QR Code



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BASIC LIFE SUPPORT

**BLS
Provider**



American
Heart
Association.

Timothy Bonnee

has successfully completed the cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association
Basic Life Support (CPR and AED) Program.

Issue Date

1/8/2021

Training Center Name

CPR Solutions

Training Center ID

AZ50583

Training Center City, State

Surprise, AZ

**Training Center Phone
Number**

(623) 640-3591

Renew By

01/2023

Instructor Name

Robert Arnold

Instructor ID

01120072728

eCard Code

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QR Code



To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards.
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Lake Mohave Ranchos Fire District
16126 Pierce Ferry Rd, Dolan Springs, Arizona



Monthly Financial Report – December 2020

Attached are the following for your information and review:

1. Balance Sheet as of December 31, 2020.
2. Income Statement of Revenues and Expenditures for the month ending December 31, 2020.
3. Budget to actual and year-to-date balances.
4. Monthly Disbursement Report.
5. 12-Month Cash Flow.

Key points:

- Revenue for the month of December was \$96,629, this was over budget by \$30,265.
 - Tax Revenue for December was \$80,964.
 - Non-Tax Revenue for the month of December was \$15,665.
 - Ambulance revenue was \$14,665.
- Expenses for December totaled \$72,836, which was under budget by \$16,650.
- Year to date operating revenue is \$624,397 which is over budget by \$31,120.
 - Tax Revenue is \$450,683 which is over budget by \$2,656.
 - Ambulance revenue is \$158,621 which is over budget by \$18,621.
- Year to date operating expenses are \$397,754 which is under budget by \$111,662.

Please contact the Finance Department at (480) 422-9777 for any questions or concerns regarding this report.

This report and the attached detail reports have been reviewed and approved by the Fire Board.

Board Clerk

Date

Lake Mohave Ranchos Fire District
Balance Sheet Prev Year Comparison

As of December 31, 2020

	Dec 31, 20	Dec 31, 19	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1000 - Mohave County Treasurer	822,275.75	647,105.22	175,170.53	27.1%
1002 - Wells Fargo Payroll Account	78,273.85	70,119.60	8,154.25	11.6%
Total Checking/Savings	900,549.60	717,224.82	183,324.78	25.6%
Accounts Receivable				
11000 - Accounts Receivable				
11003 - Allowance for Doubtful Accounts	-34,654.64	-39,383.64	4,729.00	12.0%
11002 - Ambulance Receivable	173,274.43	192,972.43	-19,698.00	-10.2%
11001 - Property Tax Receivable	333,081.42	415,490.42	-82,409.00	-19.8%
Total 11000 - Accounts Receivable	471,701.21	569,079.21	-97,378.00	-17.1%
Total Accounts Receivable	471,701.21	569,079.21	-97,378.00	-17.1%
Other Current Assets				
12500 - Prepaid Expenses	24,021.40	27,067.40	-3,046.00	-11.3%
Total Other Current Assets	24,021.40	27,067.40	-3,046.00	-11.3%
Total Current Assets	1,396,272.21	1,313,371.43	82,900.78	6.3%
Fixed Assets				
1010 - ASSETS				
1011 - Depreciable Assets				
1011.A - Vehicles	1,088,314.70	1,089,314.70	-1,000.00	-0.1%
1011.B - Buildings	300,262.64	300,262.64	0.00	0.0%
1011.C - Equipment	374,559.70	364,995.70	9,564.00	2.6%
1011.D - Equipment, EMS	111,721.93	111,721.93	0.00	0.0%
Total 1011 - Depreciable Assets	1,874,858.97	1,866,294.97	8,564.00	0.5%
1012 - Non Depreciable Assets	12,439.00	12,439.00	0.00	0.0%
Total 1010 - ASSETS	1,887,297.97	1,878,733.97	8,564.00	0.5%
1300 - Accumulated Depreciation				
1302 - AD - Equipment	-390,050.04	-344,086.04	-45,964.00	-13.4%
1301 - AD - Vehicles and apparatus	-945,235.30	-927,893.30	-17,342.00	-1.9%
1300 - Accumulated Depreciation - Other	-187,797.06	-177,797.06	-10,000.00	-5.6%
Total 1300 - Accumulated Depreciation	-1,523,082.40	-1,449,776.40	-73,306.00	-5.1%
Total Fixed Assets	364,215.57	428,957.57	-64,742.00	-15.1%
Other Assets				
1810 - OPEB Asset	53,198.00	24,688.00	28,510.00	115.5%
1800 - Deferred outflows-pension PSPRS	255,231.00	416,414.00	-161,183.00	-38.7%
Total Other Assets	308,429.00	441,102.00	-132,673.00	-30.1%
TOTAL ASSETS	2,068,916.78	2,183,431.00	-114,514.22	-5.2%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
20000 - Accounts Payable	49,367.72	18,135.67	31,232.05	172.2%
Total Accounts Payable	49,367.72	18,135.67	31,232.05	172.2%
Credit Cards				
2364 - NBAZ Control Account C/C	-1,601.53	1,977.34	-3,578.87	-181.0%
2189 - Chase #2189 (Fire Chief)	0.00	488.56	-488.56	-100.0%
Total Credit Cards	-1,601.53	2,465.90	-4,067.43	-165.0%
Other Current Liabilities				
2400 - Payroll Liabilities	10,471.00	8,002.28	2,468.72	30.9%
2401 - Accrued Payroll	14,286.26	10,835.26	3,451.00	31.9%
Total Other Current Liabilities	24,757.26	18,837.54	5,919.72	31.4%
Total Current Liabilities	72,523.45	39,439.11	33,084.34	83.9%
Long Term Liabilities				
2306 - N/P - Stryker Financial (LP15)	49,202.61	65,026.61	-15,824.00	-24.3%
6502 - Ambulance Lease	102,583.67	124,352.67	-21,769.00	-17.5%
2721 - Net pension liability PSPRS	2,632,811.00	840,807.00	1,792,004.00	213.1%
2151 - Deferred inflows-pensions PSPRS	53,627.00	104,411.00	-50,784.00	-48.6%
2600 - Compensated Absences	4,578.27	9,393.27	-4,815.00	-51.3%
Total Long Term Liabilities	2,842,802.55	1,143,990.55	1,698,812.00	148.5%
Total Liabilities	2,915,326.00	1,183,429.66	1,731,896.34	146.4%
Equity				
3000 - Invested in Capital Assets	427,959.00	427,959.00	0.00	0.0%
3100 - Unrestricted Net Assets	-1,519,918.23	422,057.86	-1,941,976.09	-460.1%
Net Income	245,550.01	149,984.48	95,565.53	63.7%
Total Equity	-846,409.22	1,000,001.34	-1,846,410.56	-184.6%
TOTAL LIABILITIES & EQUITY	2,068,916.78	2,183,431.00	-114,514.22	-5.2%

Lake Mohave Ranchos Fire District
Profit & Loss Budget Performance

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Accrual Basis

	Dec 20	Budget	\$ Over Budget	Jul - Dec 20	YTD Budget	\$ Over Budget	Annual Budget
Ordinary Income/Expense							
Income							
Tax Levy Revenue							
4010 - Real Estate & PP Tax Revenue	70,184.07	37,581.00	32,603.07	392,460.56	369,344.00	23,116.56	616,087.00
4030 - Fire District Assistance Tax	6,337.36	0.00	6,337.36	41,340.57	33,721.50	7,619.07	67,443.00
4040 - Previous/Prior Year Tax Levy	4,442.47	4,575.00	-132.53	16,881.70	44,961.00	-28,079.30	75,000.00
Total Tax Levy Revenue	80,963.90	42,156.00	38,807.90	450,682.83	448,026.50	2,656.33	758,530.00
Non Tax Levy Revenues							
4110 - Ambulance Service Revenue	14,664.79	23,333.33	-8,668.54	158,620.94	140,000.02	18,620.92	280,000.00
4140 - Misc Income	0.44	125.00	-124.56	7,763.60	750.00	7,013.60	1,500.00
4145 - Donations	0.00	41.67	-41.67	77.00	249.98	-172.98	500.00
4160 - OOD Fire Protection	0.00	166.67	-166.67	3,241.25	999.99	2,241.27	2,000.00
4160 - Sale of Surplus Equipment	0.00	41.67	-41.67	0.00	249.98	-249.98	500.00
4210 - Interest Income	1,000.11	500.00	500.11	4,011.07	3,000.00	1,011.07	6,000.00
Total Non Tax Levy Revenues	15,665.34	24,208.34	-8,543.00	173,713.86	145,249.96	28,463.90	290,500.00
Total Income	96,629.24	66,364.34	30,264.90	624,396.69	593,276.46	31,120.23	1,049,030.00
Gross Profit	96,629.24	66,364.34	30,264.90	624,396.69	593,276.46	31,120.23	1,049,030.00
Expense							
Wages (Operations/Personnel)							
5000 - Fire Chief - Salary	3,347.60	5,275.00	-1,927.40	30,128.42	31,850.00	-1,521.58	63,300.00
5003 - Administrative Manager	1,772.10	3,412.92	-1,640.82	18,400.31	20,477.48	-2,077.17	40,955.00
5005 - Financial Clerk	180.00	250.00	-70.00	1,500.00	1,500.00	0.00	3,000.00
5001.C - Full Time Operations Wages	8,244.68	15,358.33	-7,113.65	53,389.13	92,150.02	-38,760.89	184,300.00
5001.D - POC Operations Wages	10,755.90	11,958.33	-1,202.43	70,121.46	71,750.02	-1,628.56	143,500.00
5020 - Overtime Wages/Holiday							
5021 - Admin	1,110.15			6,104.70			
5022 - FT Operations	2,977.96			20,981.37			
5023 - POC Operations	0.00			432.96			
Total 5020 - Overtime Wages/Holiday	4,088.11	0.00	4,088.11	27,519.03	0.00	27,519.03	0.00
Total Wages (Operations/Personnel)	28,388.39	36,254.58	-7,866.19	201,058.35	217,527.52	-16,469.17	435,055.00
Employee Benefits							
5300 - Physicals	0.00	220.83	-220.83	0.00	1,325.02	-1,325.02	2,650.00
5001.00 - Health Insurance (FT Personnel)	1,219.36	2,833.33	-1,613.97	6,924.95	17,000.02	-10,075.07	34,000.00
5040 - Social Security Tax - Employer	856.75	1,333.33	-476.58	5,908.17	8,000.02	-2,091.85	16,000.00
5041 - Medicare Tax - Employer	417.49	500.00	-82.51	2,820.22	3,300.00	-479.78	6,600.00
5048 - DES Unemployment/Job Training	0.00	500.00	-500.00	-349.08	3,000.00	-3,349.08	6,000.00
5009 - Vacation Pay Out	0.00	416.67	-416.67	0.00	2,499.98	-2,499.98	5,000.00
5007 - PTO (Personal Time Off - Admin.	1,521.64	84.17	1,437.47	1,521.64	504.98	1,016.66	1,010.00
5030 - Physicals/Vaccinations	0.00	0.00	0.00	0.00	2,650.00	-2,650.00	2,650.00
5140 - Worker's Compensation	0.00	416.67	-416.67	2,164.00	2,499.98	-335.98	5,000.00
5220 - PSPRS Retirement	7,593.84	9,666.67	-2,072.83	46,698.79	57,999.98	-11,301.19	116,000.00
5225 - PSPRS Cancer Fund	0.00	0.00	0.00	200.00	250.00	-50.00	250.00
Total Employee Benefits	11,609.08	16,021.67	-4,412.59	65,888.69	99,029.98	-33,141.29	195,160.00
Management & Liability Policy							
7090 - Liability Insurance	6,039.00	6,250.00	-211.00	12,286.00	12,500.00	-214.00	25,000.00
Total Management & Liability Policy	6,039.00	6,250.00	-211.00	12,286.00	12,500.00	-214.00	25,000.00

Lake Mohave Ranchos Fire District
Profit & Loss Budget Performance

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Accrual Basis

	Dec 20	Budget	\$ Over Budget	Jul - Dec 20	YTD Budget	\$ Over Budget	Annual Budget
Professional Services							
7020.00 - Legal Fees	0.00	416.67	-416.67	2,273.35	2,499.98	-226.63	5,000.00
7091 - Election	2,101.12	3,500.00	-1,398.88	2,101.12	3,500.00	-1,398.88	3,500.00
7030.00 - Professional Fees	3,000.00	4,166.67	-1,166.67	4,597.74	2,499.98	2,097.76	5,000.00
6720.00 - IT SVC / Comp Rpr / Annual Fees	48.87	166.67	-117.80	385.35	999.98	-614.63	2,000.00
7031 - Annual Audit	4,625.00	4,750.00	-125.00	9,250.00	9,250.00	0.00	9,250.00
7010 - Ambulance Billing Fees	966.46	1,833.33	-866.87	6,392.90	11,000.02	-4,607.12	22,000.00
6010 - Image Trend (Reporting)	0.00	250.00	-250.00	2,887.50	1,500.00	1,387.50	3,000.00
Total Professional Services	10,741.45	11,333.34	-591.89	27,887.96	31,249.96	-3,362.00	49,750.00
Administration							
6810.00 - Travel / Lodging / Meals	0.00	41.67	-41.67	0.00	249.98	-249.98	500.00
6815 - Board Training	0.00	62.50	-62.50	0.00	375.00	-375.00	750.00
7070.00 - Professional Membership Dues	168.00	166.67	1.33	418.00	999.98	-581.98	2,000.00
7040.00 - Office Supply - General Supply	0.00	166.67	-166.67	194.15	999.98	-805.83	2,000.00
7041.00 - Station Supplies - General	0.00	91.67	-91.67	704.04	549.98	154.06	1,100.00
7050.00 - Postage & Shipping	0.00	20.83	-20.83	2.40	125.02	-122.62	250.00
7065.00 - Publishing & Printing	0.00	33.33	-33.33	62.75	200.02	-137.27	400.00
7005.00 - Payroll & Accounting (QB)	0.00	208.33	-208.33	1,425.74	1,250.02	175.72	2,500.00
7006 - Bank & SVC Charges (Other)	0.00	20.83	-20.83	56.46	125.02	-68.56	250.00
6830 - Prevention & Public Education	0.00	8.33	-8.33	0.00	50.02	-50.02	100.00
Total Administration	168.00	820.83	-652.83	2,863.54	4,925.02	-2,061.48	9,850.00
Operation Supplies							
6042 - Janitorial (Pest Control, Etc.)	280.00	70.83	209.17	420.00	425.02	-5.02	850.00
6045 - SCBA Repair & Maintenance	0.00	408.33	-408.33	0.00	2,450.02	-2,450.02	4,900.00
6047 - FF Supplies & Equipment	0.00	333.33	-333.33	0.00	2,000.02	-2,000.02	4,000.00
6048 - Apparatus Supplies (tools/fuel)	0.00	16.67	-16.67	0.00	99.98	-99.98	200.00
6049 - SIM Cards (Cardiac Monitors)	0.00	125.00	-125.00	304.58	750.00	-445.42	1,500.00
Total Operation Supplies	280.00	954.16	-674.16	724.58	5,725.04	-5,000.46	11,450.00
Protective Clothing - PPE							
6080 - PPE FT - Turnout Coat/Pants x 1	0.00	333.33	-333.33	0.00	2,000.02	-2,000.02	4,000.00
6081 - PPE POC - Turnout Coat/Pant x 1	0.00	166.67	-166.67	0.00	999.98	-999.98	2,000.00
6082 - PPE Vol - Turnout Coat/Pant x 1	0.00	166.67	-166.67	0.00	999.98	-999.98	2,000.00
6083 - Helmet FT x 1	0.00	37.50	-37.50	0.00	225.00	-225.00	450.00
6084 - Helmet POC x 1	0.00	20.83	-20.83	0.00	125.02	-125.02	250.00
6085 - Helmet Volunteer x 1	0.00	20.83	-20.83	0.00	125.02	-125.02	250.00
6086 - Fire Boots FT x 1	0.00	66.67	-66.67	0.00	399.98	-399.98	800.00
6087 - Fire Boots POC x 1	0.00	33.33	-33.33	0.00	200.02	-200.02	400.00
6088 - Fire Boots Volunteer x 1	0.00	33.33	-33.33	0.00	200.02	-200.02	400.00
6089 - Gloves FT x 1	0.00	33.33	-33.33	0.00	200.02	-200.02	400.00
6090 - Gloves POC x 1	0.00	16.67	-16.67	0.00	99.98	-99.98	200.00
6091 - Gloves Volunteer x 1	0.00	16.67	-16.67	0.00	99.98	-99.98	200.00
6092 - Hood/Goggles/Shield/FT x 1	0.00	37.50	-37.50	0.00	225.00	-225.00	450.00
6093 - Hood/Goggles/Shield/POC x 1	0.00	20.83	-20.83	0.00	125.02	-125.02	250.00
6094 - Hood/Goggles/Shield/VOL x 1	0.00	20.83	-20.83	0.00	125.02	-125.02	250.00
Total Protective Clothing - PPE	0.00	1,024.99	-1,024.99	0.00	6,150.06	-6,150.06	12,300.00
Uniforms - Station Wear							
6095 - Uniforms - Chief Officer	0.00	14.58	-14.58	0.00	87.52	-87.52	175.00
6096 - Uniforms - FT Suppression	0.00	125.00	-125.00	134.06	750.00	-615.94	1,500.00
6098 - Uniforms - POC	0.00	58.33	-58.33	125.40	350.02	-224.62	700.00
6099 - Uniforms - Volunteers	0.00	25.00	-25.00	28.11	150.00	-121.89	300.00
Total Uniforms - Station Wear	0.00	222.91	-222.91	287.57	1,337.54	-1,049.97	2,675.00

Lake Mohave Ranchos Fire District
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Accrual Basis

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	Dec 20	Budget	\$ Over Budget	Jul - Dec 20	YTD Budget	\$ Over Budget	Annual Budget
Fuel							
6411 - Emp./BM - Fuel Reimbursements	0.00	20.83	-20.83	0.00	125.02	-125.02	250.00
6410.00 - Fuel Tank /Diesel Fuel	4,309.18	4,166.67	142.51	15,424.50	24,999.98	-9,575.48	50,000.00
6406 - Fuel - Diesel/Gas for sm tools	0.00	12.50	-12.50	0.00	75.00	-75.00	150.00
6405 - Fuel - Gasoline	0.00	1,041.67	-1,041.67	1,809.52	6,249.98	-4,440.46	12,500.00
Total Fuel	4,309.18	5,241.67	-932.49	17,234.02	31,449.98	-14,215.96	62,900.00
Emergency - EMS Supplies							
6540 - EMS Supplies/Equipment	2,612.92	1,666.67	946.25	10,419.34	9,999.98	419.36	20,000.00
6541 - EMS Equipment Lease	411.74	1,375.00	-963.26	4,158.14	8,250.00	-4,091.86	16,500.00
6502.00 - Ambulance Lease Payment	6,594.00	2,333.33	4,260.67	13,180.74	14,000.02	-811.28	28,000.00
Total Emergency - EMS Supplies	9,618.66	5,375.00	4,243.66	27,766.22	32,250.00	-4,483.78	64,500.00
Communications							
6716 - Mobile Radios	0.00	83.33	-83.33	0.00	500.02	-500.02	1,000.00
6714 - Portable Radios	0.00	166.67	-166.67	0.00	999.98	-999.98	2,000.00
6713 - Secondary 911 (Active 911)	0.00	25.00	-25.00	0.00	150.00	-150.00	300.00
6712 - Communications - Repeater	0.00	83.33	-83.33	0.00	500.02	-500.02	1,000.00
6711 - Batteries - Communications	0.00	12.50	-12.50	0.00	75.00	-75.00	150.00
6710.00 - Radio Repair / Maintenance	0.00	83.33	-83.33	0.00	500.02	-500.02	1,000.00
6730 - Dispatch Contract/Expenses	0.00	0.00	0.00	11,186.00	12,500.00	-1,314.00	25,000.00
Total Communications	0.00	454.16	-454.16	11,186.00	15,225.04	-4,039.04	30,450.00
Repair / Maintenance							
6424 - Tools and equipment-other	0.00	17.50	-17.50	21.60	105.00	-83.40	210.00
6423 - Fire/EMS main/rep equip/tools	0.00	416.67	-416.67	1,675.49	2,499.98	-824.49	5,000.00
6422 - Emergency lights/sirens	0.00	83.33	-83.33	0.00	500.02	-500.02	1,000.00
6421 - Parts/repairs-Staff vehicles	336.49	125.00	211.49	342.87	750.00	-407.13	1,500.00
6420.00 - Parts/repairs-Ambulances	0.00	2,083.33	-2,083.33	6,916.91	12,500.02	-5,583.11	25,000.00
6419 - Parts/repairs-fire apparatus	281.25	1,000.00	-718.75	7,980.56	6,000.00	1,980.56	12,000.00
Total Repair / Maintenance	617.74	3,725.83	-3,108.09	16,937.43	22,355.02	-5,417.59	44,710.00
Buildings & Land							
6040.01 - Building	0.00	0.00	0.00	0.00	1,000.00	-1,000.00	1,000.00
6040 - Building Repairs and Maint	0.00	83.33	-83.33	1,169.08	500.02	669.06	1,000.00
Utilities							
6021 - Telephone (St. 41/ Admin)	172.04	350.00	-177.96	1,606.36	2,100.00	-493.64	4,200.00
6023 - Telephone St. 43	247.18	250.00	-2.82	1,236.46	1,500.00	-263.54	3,000.00
6024 - Administration - Cell Phones	0.00	125.00	-125.00	717.06	750.00	-32.94	1,500.00
6025 - Electricity - St.41/Admin	347.36	333.33	14.03	2,067.31	2,000.02	67.29	4,000.00
6026 - Electricity - St. 42	0.00	40.00	-40.00	160.97	240.00	-79.03	480.00
6027 - Electricity - St. 43	9.64	208.33	-198.69	1,562.84	1,250.02	312.82	2,500.00
6028 - Propane - St. 41/Admin	0.00	66.67	-66.67	241.81	399.98	-158.17	800.00
6030.00 - Propane - St. 43	0.00	100.00	-100.00	0.00	600.00	-600.00	1,200.00
6035 - Water - St. 41/Admin	122.62	125.00	-2.38	975.72	750.00	225.72	1,500.00
6036 - Refuse - St. 41/Admin	64.00	66.67	-2.67	276.00	398.98	-123.98	800.00
6041 - Refuse - St. 43	54.00	58.33	-4.33	216.00	350.02	-134.02	700.00
Total Utilities	1,016.84	1,723.33	-706.49	9,060.53	10,340.02	-1,279.49	20,680.00
Total Buildings & Land	1,016.84	1,806.66	-789.82	10,229.61	11,840.04	-1,610.43	22,680.00
Meetings & Training							
6820 - Employee Training	0.00	0.00	0.00	0.00	700.00	-700.00	700.00
Total Meetings & Training	0.00	0.00	0.00	0.00	700.00	-700.00	700.00

Lake Mohave Ranchos Fire District
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	Dec 20	Budget	\$ Over Budget	Jul - Dec 20	YTD Budget	\$ Over Budget	Annual Budget
Managerial Costs							
7005 - Payroll Service	47.25	0.00	47.25	389.00	2,500.00	-2,111.00	2,500.00
7020 - Legal Fees	0.00	0.00	0.00	2,362.50	5,000.00	-2,637.50	5,000.00
7030 - Professional Fees	0.00	0.00	0.00	0.00	5,000.00	-5,000.00	5,000.00
7040 - Office Supplies	0.00	0.00	0.00	76.70	2,000.00	-1,923.30	2,000.00
7050 - Postage & Shipping	0.00	0.00	0.00	115.15	250.00	-134.85	250.00
7060 - Printing & Reproduction	0.00	0.00	0.00	169.61	400.00	-230.39	400.00
7070 - Dues/Fees/Subscriptions	0.00	0.00	0.00	250.00	2,000.00	-1,750.00	2,000.00
7081 - Bank & Service Charges	0.00	0.00	0.00	40.69	0.00	40.69	0.00
Total Managerial Costs	47.25	0.00	47.25	3,403.65	17,150.00	-13,746.35	17,150.00
Total Expense	72,835.59	89,485.80	-16,650.21	397,753.62	509,415.20	-111,661.58	984,330.00
Net Ordinary Income	23,793.65	-23,121.46	46,915.11	226,643.07	83,861.26	142,781.81	64,700.00
Other Income/Expense							
Other Income							
Wildland							
4115 - Wildland Fire (with payroll)	0.00	0.00	0.00	0.00	33,885.00	-33,885.00	33,885.00
4115 - Wildland EMS (with payroll)	0.00	0.00	0.00	0.00	23,030.00	-23,030.00	23,030.00
Total Wildland	0.00	0.00	0.00	0.00	56,915.00	-56,915.00	56,915.00
Grants							
4314 - Firehouse Subs Grant	0.00	0.00	0.00	18,605.22	16,200.00	2,405.22	16,200.00
4312 - AFG Grant (2019)	0.00	0.00	0.00	0.00	219,730.00	-219,730.00	219,730.00
4315 - WACEMS Grant	0.00	0.00	0.00	301.72	75,000.00	-74,698.28	75,000.00
4311 - Homeland Security/RAC Grant	0.00	0.00	0.00	0.00	16,825.00	-16,825.00	16,825.00
4313 - AFG Grant (2020)	0.00	0.00	0.00	0.00	500,000.00	-500,000.00	500,000.00
Total Grants	0.00	0.00	0.00	18,906.94	827,755.00	-808,848.06	827,755.00
Total Other Income	0.00	0.00	0.00	18,906.94	884,670.00	-865,763.06	884,670.00
Other Expense							
Grants & Wildland							
8011 - RAC Grant/Homeland Security	0.00	0.00	0.00	0.00	16,825.00	-16,825.00	16,825.00
8012 - (2019) AFG Grant	0.00	0.00	0.00	0.00	219,730.00	-219,730.00	219,730.00
8013 - (2020) AFG Grant	0.00	0.00	0.00	0.00	500,000.00	-500,000.00	500,000.00
8014 - Firehouse Sub Grant	0.00	0.00	0.00	0.00	16,200.00	-16,200.00	16,200.00
8015 - Grant Matching	0.00	0.00	0.00	0.00	36,000.00	-36,000.00	36,000.00
8016 - Grant - WACEMS	0.00	0.00	0.00	0.00	75,000.00	-75,000.00	75,000.00
8017 - EMS Wildland (w/ payroll)	0.00	0.00	0.00	0.00	23,030.00	-23,030.00	23,030.00
8018 - Fire Wildland (w/ payroll)	0.00	0.00	0.00	0.00	33,885.00	-33,885.00	33,885.00
Total Grants & Wildland	0.00	0.00	0.00	0.00	920,670.00	-920,670.00	920,670.00
Capital & Reserve Fund							
6608 - Apparatus Contingency Fund	0.00	0.00	0.00	0.00	11,000.00	-11,000.00	11,000.00
6603 - Land/Buildig Reserve Fund	0.00	0.00	0.00	0.00	3,500.00	-3,500.00	3,500.00
6610 - Capital and Reserve Fund	0.00	0.00	0.00	0.00	35,000.00	-35,000.00	35,000.00
Total Capital & Reserve Fund	0.00	0.00	0.00	0.00	49,500.00	-49,500.00	49,500.00
Total Other Expense	0.00	0.00	0.00	0.00	970,170.00	-970,170.00	970,170.00
Net Other Income	0.00	0.00	0.00	18,906.94	-85,500.00	104,406.94	-85,500.00
Net Income	23,793.65	-23,121.46	46,915.11	245,550.01	-1,638.74	247,188.75	-20,800.00

Lake Mohave Ranchos Fire District Monthly Disbursement Report

As of December 31, 2020

11:09 AM
01/18/21

Accrual Basis

Type	Date	Num	Name	Memo	Class	Cir	Split	Debit	Credit	Balance
1000 - Mohave County Treasurer										
Bill Pmt-Check	12/03/2020	8637	ADOPT Technologies	Cloud Svc		X	20000 - Accoun...		48.87	741,310.48
Bill Pmt-Check	12/03/2020	8636	Mt. Tipton Water Co.			X	20000 - Accoun...		122.62	741,187.86
Bill Pmt-Check	12/03/2020	8627	Pesty Pest Control			X	20000 - Accoun...		280.00	740,907.86
Bill Pmt-Check	12/03/2020	8626	Tim Smith	Performance Test		X	20000 - Accoun...		281.25	740,626.61
Bill Pmt-Check	12/03/2020	8625	U.S. Postal Service	PO BOX Annual		X	20000 - Accoun...		148.00	740,478.61
Bill Pmt-Check	12/03/2020	8624	Westside Disposal			X	20000 - Accoun...		118.00	740,360.61
General Journal	12/31/2020	2021-0...		to rod property tax collections		X	4010 - Real Est...	81,964.01		822,324.61
Total 1000 - Mohave County Treasurer										
1002 - Wells Fargo Payroll Account										
Deposit	12/01/2020					X	4110 - Ambulan...	1,441.15		93,673.58
Deposit	12/02/2020					X	4110 - Ambulan...	2,253.13		95,114.73
Check	12/03/2020					X	-SPLIT-		371.71	97,367.86
Liability Check	12/09/2020	ACH	Beam - Dental	86-0527455 QB Tracking #-267344254		X	2400 - Payroll Li...		2,091.96	96,996.15
Liability Check	12/09/2020	E-pay	Financial Agent	860527455 QB Tracking #-267169254		X	2400 - Payroll Li...		393.36	94,510.83
Deposit	12/09/2020					X	4110 - Ambulan...	430.00		94,940.83
Paycheck	12/10/2020	DD	Arnold, Robert			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Custer, Jerry			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Hinds, Christopher			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Hudson, Michael			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Laakso, Victor			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Pagliari, Matthew			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Pettway, Michael L			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Celsi, Jeremy			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Sermineis, Bryan			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Jackson, Karen			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Barnett, Lovelle			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Wing, JR			X	-SPLIT-	0.00		94,940.83
Paycheck	12/10/2020	DD	Winn, Stephen			X	-SPLIT-	0.00		94,940.83
Liability Check	12/10/2020		QuickBooks Payroll Service	Created by Payroll Service on 12/09/2020		X	-SPLIT-	164.10	12,015.62	83,089.31
Deposit	12/11/2020					X	4110 - Ambulan...	1,089.75		84,179.06
Deposit	12/14/2020					X	4110 - Ambulan...	919.47		85,098.53
Deposit	12/15/2020	ACH	National Bank of AZ			X	2364 - NBAZ C...		1,040.04	84,058.49
Check	12/16/2020					X	4110 - Ambulan...	397.15		84,455.64
Deposit	12/18/2020					X	4110 - Ambulan...	3,072.93		87,528.57
Deposit	12/21/2020					X	4110 - Ambulan...	1,538.16		89,066.73
Deposit	12/21/2020					X	4110 - Ambulan...	1,131.50		90,198.23
Liability Check	12/22/2020	E-pay	AZ Dept of Revenue	860527455 QB Tracking # 193085746		X	2400 - Payroll Li...		443.15	89,728.56
Liability Check	12/22/2020	E-pay	Financial Agent	86-0527455 QB Tracking # 193141746		X	-SPLIT-		2,026.52	87,728.56
Deposit	12/22/2020					X	4140 - Misc Inc...	0.44		76,046.40
Liability Check	12/23/2020		QuickBooks Payroll Service	Created by Payroll Service on 12/22/2020		X	-SPLIT-	1,083.98	11,682.60	77,130.38
Deposit	12/23/2020					X	4110 - Ambulan...	1,176.74		77,307.12
Paycheck	12/24/2020	DD	Arnold, Robert			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Barnett, Lovelle			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Custer, Jerry			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Hinds, Christopher			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Hudson, Michael			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Laakso, Victor			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Montgomery, Leon J			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Pagliari, Matthew			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Pettway, Michael L			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Sermineis, Bryan			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Wildbaur, Brett S			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Winn, Stephen			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Jackson, Karen			X	-SPLIT-	0.00		77,307.12
Paycheck	12/24/2020	DD	Wing, JR			X	-SPLIT-	0.00		77,307.12
Deposit	12/29/2020					X	4110 - Ambulan...	966.73		78,273.85
Total 1002 - Wells Fargo Payroll Account										
TOTAL										
								14,665.23	30,064.96	78,273.85
								96,629.24	31,063.70	90,549.60

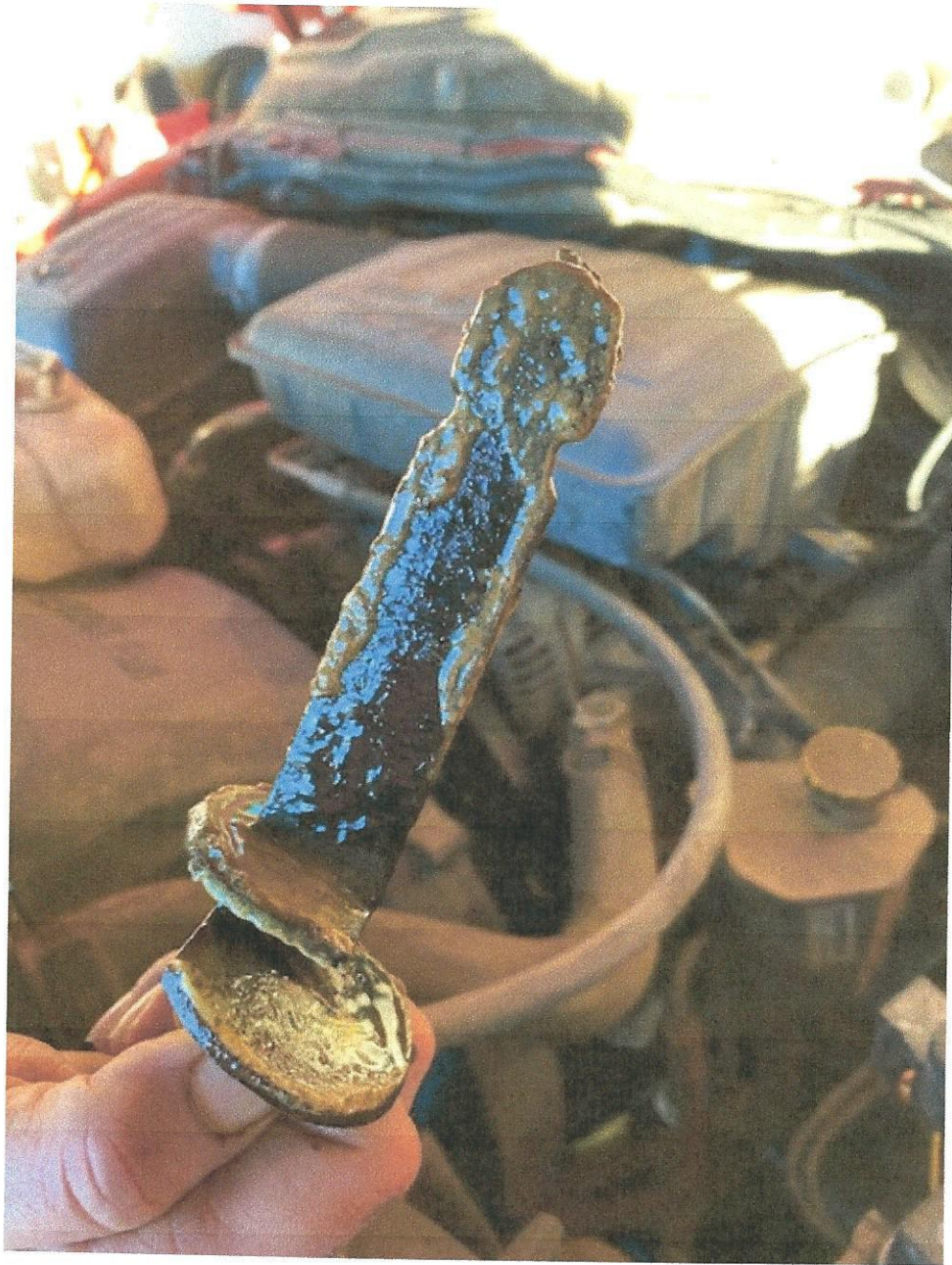
Lake Mohave Ranchos Fire District

Fiscal Year Begins: Jul-20

Twelve-Month Cash Flow

Lake Mohave Ranchos Fire District

	Beginning	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Monthly Average	Overview
Cash Summary															
Cash on Hand (beginning of month)	618,779	618,779	609,508	608,764	568,802	766,380	835,025	900,550	887,603	853,761	830,863	872,980	879,239	769,354	
Cash Available (on hand + receipts, before cash out)	618,779	663,203	665,748	651,855	828,983	908,787	931,654	1,053,311	1,019,469	996,571	1,038,688	1,044,947	980,724	898,662	
Cash Position (end of month)	618,779	609,508	608,764	568,802	766,380	835,025	900,550	887,603	853,761	830,863	872,980	879,239	815,016	785,708	
Cash Receipts															
Tax Levy Revenue		21,766	12,200	13,634	228,567	93,550	80,964	54,830	33,936	44,880	109,895	74,036	3,555	64,318	
Non-Tax Levy Revenue		22,658	44,040	29,457	31,614	48,857	15,665	97,931	97,931	97,931	97,931	97,931	97,931	64,990	
Total Cash Receipts	0	44,424	56,240	43,091	260,181	142,407	96,629	152,761	131,866	142,811	207,825	171,967	101,485	129,307	
Cash Paid Out															
Disbursements		53,695	56,984	83,053	62,603	73,762	31,104	165,708	165,708	165,708	165,708	165,708	165,708	112,954	
Capital purchase		0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Cash Paid Out		53,695	56,984	83,053	62,603	73,762	31,104	165,708	165,708	165,708	165,708	165,708	165,708	112,954	







Lake Mohave Ranchos

Fire District

16126 Pierce Ferry Road

P.O. Box 611

Phone (928) 767-3300

Dolan Springs, Arizona 86441

FAX (928) 767-3301



NOTICE OF VACANCY

Notice is hereby given to the public that there is a vacancy on the Governing Board for the Lake Mohave Ranchos fire District.

An appointment of position to fill the vacancy will occur at a Regular Meeting.

Any interested persons should provide their application and or resume no later than January 15, 2021 at 5:00 PM. Applications available on the District website. The vacant seat is a non-compensated.

Interested persons must be a registered voter and be a resident (on the tax roll) within Lake Mohave Ranchos Fire District. Interested persons will be required to validate residency and voter registration status.

No phone calls, please.

Thank you for your interest.

A.R.S. 48-853. District board; powers and duties; intergovernmental agreements; contract; administration; definition

A. A fire district formed pursuant to this article, through its board shall:

1. Hold public meetings as necessary to carry out its powers and duties but at least once every ninety days.
2. Prepare an annual budget that contains detailed estimated expenditures for each fiscal year and that clearly shows expenses of the district. The budget shall be posted in three public places and published in a newspaper of general circulation in the district twenty days before a public hearing at a meeting called by the board to adopt the budget. The budget shall be posted in a prominent location on the official website no later than seven business days after the estimates of revenues and expenses are tentatively adopted. A complete copy of the approved estimates of revenues and expenses shall be posted in a prominent location on the official website no later than seven business days after final adoption. Copies of the budget shall also be available to members of the public on written request to the district. Following the public hearing, the district board shall adopt a budget. Both the tentatively adopted estimates of revenues and expenses and the budget finally adopted under this section shall be retained and accessible in a prominent location on the official website for at least sixty months.
3. Maintain a website for the purpose of providing access to public records. The district shall post permanent public records to its website.
4. Maintain and store all permanent public records in an electronic media or digital imaging format according to standards for the storage of permanent public records established by the director of the Arizona state library, archives and public records. The director of the Arizona state library, archives and public records shall approve an acceptable electronic media or digital imaging format for the district. The county in which the district is located shall maintain an official copy of the permanent public records of the district. The copy of the permanent public records shall be provided to the county by the district annually no later than ninety days after the end of the fiscal year.



LAKE MOHAVE RANCHOS

FIRE DISTRICT

16126 Pierce Ferry Road | P.O. Box 611
Dolan Springs, AZ 86441
Phone: (928) 767-3300 | Fax: (928) 767-3301
Website: www.lmrfd.org



MINUTES OF THE TECHNICAL COMMITTEE OF THE LAKE MOHAVE RANCHOS FIRE DISTRICT MEETING

The TECHNICAL COMMITTEE of the Lake Mohave Ranchos Fire District MET on January 11, 2021 at 10:00 a.m. The Meeting WAS held at **THE DOLAN SPRINGS COMMUNITY COUNCIL (DSCC); 15195 N. Pierce Ferry Rd. Dolan Springs, AZ.** (The LMRFD Technical Committee and its Task Forces operate under the direction of the LMRFD Elected Board to utilize citizen volunteers in facilitating operations within the Fire District. It reports its findings and suggestions to the LMRFD Board for consideration and possible action, and receives direction from the Board for any proposed actions. The Technical Committee does not make any rulings that bind the LMRFD Governance. The Committee and its Task Force actions are restricted to fact finding, data collection, analyses, and reporting, with possible suggestions to the LMRFD Board) The following topics and any variables thereto, WERE subject to Committee consideration, discussion, approval, or other action. All items WERE set for possible action.

MINUTES

1) CALL TO ORDER

Committee Chair Douglas Braaten called the meeting to order at 10:07 a.m.

2) ROLL CALL OF COMMITTEE MEMBERS

Douglas Braaten, Ellen Reh-Bower, Joe Lantz, Jay Fleming, Charlotte Kiffer, Phyllis Aitken, Walt Kiffer, Joe Wright, Bob Perry, (Larry Tennant arrived 10:30, Theodora Koeppen arrived 11:00 (approx.))

3) PLEDGE OF ALLEGIANCE

Pledge of Allegiance to the Flag of the United States of America was led by Douglas Braaten

4) REGULAR BUSINESS

A. Elect Secretary

Charlotte Kiffer nominated Ellen Reh-Bower for Secretary; Phyllis Aitken seconded; No other nominations were made or volunteers speaking for the position; Ellen Reh-Bower accepted.

B. Establish Policies Update Task Force and scope

Discussion ensued in an Open Forum setting among all present and it was agreed upon by consensus that due to the fact that there had been changes made during the last months to LMRFD policies, with no way of knowing what those changes were or how they affect the District, that the policies should be reviewed and recommendations made to the LMRFD Regular Board as to necessary updates. Jay Fleming suggested, and all agreed, that the documents be loaded to the Cloud or Drop box to facilitate several volunteers working on the project at once, in a secure environment. It was agreed that permission to do so be requested at the next Regular Board Meeting, January 21, 2021. A Task Force to review LMRFD policies as well as Bylaws was formed with Joe Lantz, Charlotte Kiffer, Phyllis Aitken, Theodora Koeppen, and Larry Tennant volunteering.

C. Establish Website and Community Outreach Task Force and scope

Open discussion ensued among all members with consensus reached, that in order to pursue more transparency with public information, make the LMRFD website more user friendly, and to comply with legal requirements, a Task Force comprised of individuals with skills sufficient to update the LMRFD website should be established. All were in agreement that the LMRFD website should contain current information as well as historical, to include Agendas, Minutes, Financials, ByLaws, Policies, as well as videos of the meetings linked to the Website. Attendant to the Website, all in attendance agreed that a public forum be established (with approval by the LMRFD Regular Board for information posted) where the public may discuss topics and gain accurate information as to their Fire District's

activities. It was agreed to request permission to proceed and for the Task Force to have access to the LMRFD Website and Facebook page, at the next Regular Board Meeting. Jay Fleming, Joe Wright, and Douglas Braaten volunteered.

D. Establish Fair Funding Task Force and scope

Open discussion ensued among all members present with consensus reached that a Task Force be formed to:

1. Research and pursue legislation at the State level requiring that all properties within an area served by a Fire District be taxed to support that Fire District at an equal rate among all properties served.
2. Research and prepare analyses of LMRFD's tax base and revenue collected relative to services provided, in order to ensure equitable service throughout the District.

It was agreed by all to establish the Task Force and that permissions to access LMRFD's financial information, tax data, ambulance operations data be requested from the LMRFD Regular Board at their monthly meeting January 21, 2021. Ellen Reh-Bower, Douglas Braaten, Walt Kiffer, and Larry Tennant volunteered.

E. Establish Chief/Admin Support Task Force

Open discussion by all present reached a consensus that this would be a redundant and unnecessary Task Force, and it was abandoned.

5) CALL to the PUBLIC: *The TECHNICAL COMMITTEE invites full participation from members of the public, with input and suggestions relative to current Agenda items. Items not on the current Agenda will be added to future Agendas for discussion and possible action. Volunteers are invited to work on current and future projects on the Technical Committee Agenda.*

Theodora Koeppen, Meadview, reported that the Phillip Picard embezzlement case goes to court January 19, 2021, and that there had recently been established a Victim's Advocate to collect Victim's Impact Statements for the case. Theodora provided information for those residing in the LMRFD who wish to submit a statement, preferably by the end of this week. Copy attached.

6) CONSIDERATION OF FUTURE AGENDA ITEMS.

Jay Fleming requested that the Technical Committee address C.E.R.T. and Emergency Communications
Joe Lantz requested that the Technical Committee address Volunteer status and training

Specified tabled items will move to following month's Committee Meeting, unless noted otherwise.

7) NEXT TECHNICAL COMMITTEE MEETING DATE & LOCATION. (Subject to change) Monday, February 8, 11:00 a.m. at the MCA in Meadview.

8) ADJOURNMENT.

MINUTES prepared by: Ellen Reh-Bower

Date: 1/12/2021 (updated 1/15/2021)

MINUTES signed/posted by: *Ellen Reh-Bower*

Date: 1/13/2021

Pursuant to the Americans with Disabilities Act (ADA), the Lake Mohave Ranchos Fire District endeavors to ensure accessibility of all its programs, facilities and services to all persons with disabilities. If any disabled person needs an accommodation, please notify the Lake Mohave Ranchos Fire District at: (928) 767-3300, prior to the scheduled meeting time.

LMRFD Official Posting Locations:

Administration / St. 41 (16126 Pierce Ferry Rd Dolan Springs, AZ)

St. 43 (30250 Stillwater Meadview, AZ)

Dolan Springs Chamber of Commerce (16154 Pierce Ferry Rd Dolan Springs, AZ)

LMRFD Website (www.lmrfd.org)

January 13, 2021

To: Hon. Judge Lambert, Mohave County, AZ
From: Theodora Koeppen, Meadview, Mohave County, AZ
Re: Victim impact statement for Picard sentencing

Dear Judge Lambert,

I reside in Meadview, AZ, and was for a short time a member of the Lake Mohave Rancho Fire District (LMRFD) Board.

Meadview is a community comprised mostly of elderly, retired citizens (including myself), and also many veterans with serious service-related disabilities, and other health concerns. We depend for our safety on the ambulance and fire services provided by LMRFD.

It was and is shocking, disturbing, and upsetting, to know that Defendant Philip Picard, a member of the LMRFD, intentionally falsified official records to receive pay and benefits. Defendant Picard, month after month, for 13 months, reported standing his assigned LMRFD duties and watches, when in fact he never provided any such service to Meadview taxpayers, including this taxpayer.

I, and all of the approximately 1,000 Meadview tax-paying residents were placed in grave, life-threatening danger, because of his horrendous crime. I, and all the taxpayers of Meadview, were paying for his life-protecting services, and yet, unbeknownst to me and all residents, we received neither vital protection, nor the service, for which we were paying.

On September 11, 2020, I was home most of the day due pandemic restrictions, watching the historical accounts of the 9/11 attacks. On that tragic day, hundreds of fireman are remembered for honorably running to, not away from, the fire, all not knowing whether they would survive. One of our Meadview fireman, Defendant Picard, for 13 months, not only would not run to the fire, he didn't even show up to hear the emergency call. Defendant Picard then repeatedly billed and lied to the taxpayers, stating that he had been ready to respond. What a shameful, unconscionable, disgraceful betrayal!

I have lost all respect for LMRFD since Defendant Picard's crime was revealed. I continue to be very unsettled and concerned with whether LMRFD will be able to provide the vital ambulance and fire services with which it is charged. I will be taking every action I can as a tax-paying, worried, and concerned, senior citizen, to ensure LMRFD returns to the high standards of the first responder profession.

I respectfully request that your Court impose the maximum sentence and penalty allowed by law. Defendant Picard must pay for his crime. A message of deterrence must be sent to all LMRFD employees and other first responders in Mohave County. Such cowardly, dishonest behavior must never happen again in LMRFD and this county. Meadview residents, including seniors, disabled veterans, and taxpayers, must feel safe and secure knowing that the ambulance and fire protection for which they pay actually will be provided, and that all actions are being taken to ensure that this criminality never happens again.

Very truly yours,

//s// Theodora Koeppen

From: Eric Terrill <ericterrill@ymail.com>
Sent: Tuesday, January 12, 2021 11:00 AM
To: Laura.Esapule@mohavecounty.us <Laura.Esapule@mohavecounty.us>
Subject: Victim statement

Honorable Judge Lambert,

Dear Judge,

My name is Eric Terrill and I served as a board member for the Lake Mohave Rancho Fire District.

In March 2018 it was brought to our attention that an employee had committed fraud against the district.

With advice from our attorney we instructed then Chief Tony Demaio to attempt to get the money stolen from the LMRFD back.

The attorney was very specific that no deals or promises be made. The board did not authorize any deals or promises not to prosecute when we directed Chair Cass to instruct the chief to try to get the money back.

My reputation as a business man and upstanding citizen is at stake. I served on the Community Council board as VP, the Water Co. board as well as the LMRFD. Irreparable harm to my reputation in the community and in business is on the table. I was a vehement supporter of sending this to the D.A..

Please consider the impact to myself and our community of Dolan Springs small Fire Dept if leniency is granted during sentencing.

I ask for the maximum sentencing in this case.

Thank you for your attention to this letter,

Sincerely,

Eric Terrill
928-293-0117

January 15, 2021

To: Hon. Judge Lambert, Mohave County, AZ
From: LMRFD Board Chair, Susan De Lara, Mohave County, AZ
Re: Victim impact statement for Picard sentencing

Dear Judge Lambert,

I currently serve as the Chair of the Lake Mohave Rancho Fire District. I write of my concerns of the injustice and potentially life threatening actions taken by Mr. Philp Picard.

The LMRFD is a small community that serves both Dolan Springs and Meadview Arizona. The services provided by this Department are essential to the Community. The Community depends on there being someone to come to them in the event of an emergency which could mean they will need to be helicoptered out in the event of a life threatening emergency. Our paramedics are a precious commodity in these small towns. Please note the list of calls and dates when a emergency call went out and no one responded from the Meadview station when the Public thought someone was on call those dates:

- 4/29/2017 1 EMS call -- No response --. answered by Dolan Springs station (minimum 35 minute drive)
- 5/15/2017 2 EMS calls – same as above
- 6/9/2017 1 EMS call – same as above
- 7/27/2017 1 FIRE call – same as above
- 8/8/2017 1 EMS call – same as above
- 8/20/2017 1 EMS call – same as above
- 8/22/2017 1 EMS call – same as above
- 9/1/2017 1 EMS call – same as above
- 9/13/2017 2 EMS calls – same as above
- 9/15/2017 1 EMS call – same as above
- 9/19/2017 1EMS call – same as above
- 10/1/2017 4 EMS calls – same as above
- 10/12/2017 1 EMS call – same as above
- 10/13/2017 2 EMS calls – same as above
- 10/19/2017 1 EMS call – same as above
- 10/25/2017 1 EMS call – same as above
- 12/8/2017 1 EMS call – same as above
- 12/12/2017 1 EMS call – same as above
- 1/5/2018 2 EMS calls – same as above
- 2/10/2018 2 EMS calls – same as above
- 2/15/2018 1 EMS calls – same as above
- 2/16/2018 1 EMS call – same as above

The above represents lives in jeopardy when no one is able to answer the call in a speedy and efficient way. The submitting of time cards and claiming to work, while it was committing fraud on public tax payers it was also committing serious irreparable harm to innocent residents of Meadview. This behavior was not a one time, oh I forgot or made a mistake; this was a fraud that lasted over a year. I as someone who is part of the Board who oversees LMRFD agree that we must be watchful and view the operations closely. Recently, the Community through the election process was able to replace two of the Board members who appeared to take this action very lightly. Another Board member has resigned and I was added to the Board in September of 2020. This Board now is highly energized and is endeavoring to improve the service by replacing staff that are complacent. All of the Administrative Staff that were there at the time and not watchful of these serious behaviors are no longer a part of the LMRFD staff. We are asking the Court to hold Mr. Philp Picard responsible for his part in this action and impose the maximum sentence and penalty allowed by law. Mr. Picard has apparently not implicated any other individual as part of this scheme to rob the taxpayers and put them in harms way so he and he alone should pay the price of his choices.

Respectfully,

Susan De Lara, Board Chair of LMRFD

Sent by email only

Laura Escapule
PO Box 7000
325 Pine Street
Kingman, AZ 86402
January 11, 2021

Re: Picard Matter

Dear Ms. Escapule,

In March, 2018, I was an elected member of the Lake Mohave Rancho Fire District (LMRFD) Board of Directors. The Board was convened for an Emergency/Special Meeting and learned from then Acting Fire Chief Tony DeMaio and his Administrative Assistant Karen Jackson that employee Phillip Picard had submitted false time sheets for over thirteen months, for which he was paid, amounting to over \$24,000.00.

Needless the Board was shocked to learn Picard would do such a thing, and that DeMaio and Jackson had not done their jobs to prevent it from happening. DeMaio and Jackson strongly advocated that the Board not legally pursue the matter if Picard reimbursed the District the amount he embezzled. Although this thinking was shared by the then Chair Deb Cass, who historically supported these employees over the needs of the taxpayers, this thinking ultimately was not shared by the majority of the Board, who ultimately decided the matter should be referred to the Mohave County District Attorney's Office for investigation.

Until and after the referral was made, and especially after the Board received legal advice, DeMaio nor Cass had any authority to enter into any Agreement with Picard; his repayment could be only accepted so long as the District made no promises in exchange for the payment.

The Board wanted to uphold its fiduciary responsibilities, and hold Picard accountable for the false claims that the citizens of Meadview had coverage when in fact they unknowingly had been at peril. In light of his blatant and continuous filing of false time sheets, which put citizens in jeopardy, I request that Judge Lambert hand down the most severe sentence possible which includes jail time. While incarcerated, Phillip Picard can think about how his deliberate actions put innocent people at risk, and feel the impact of his ongoing poor choices.

Thank you for forwarding my Victim Impact Statement to the Court.

Sincerely,

Charlotte Kiffer
Former LMRFD Board Director
PO Box 1463
Dolan Springs, AZ 86441

Sent by email only

Re: State vs. Phillip R Picard in front of Judge Richard Lambert

As a taxpayer in the Lake Mohave Ranchos Fire District (LMRFD), I am a victim of the payroll fraud perpetrated by the Defendant. Even though it may not be much he stole my money with his premeditated theft of payroll money for over a year. A one or two time occurrence, I could understand as a mistake that needed to be corrected, but not over 12 months. The Defendant was a Firefighter/EMT for the LMRFD. As such, the public entrusted him to their safety and protection. He betrayed that trust by not showing up to work to perform his duties if required. This left the remainder of the limited staff shorthanded for responding to emergencies in the 2000 square mile area of the District's responsibility.

The majority of residents of Meadview are elderly. There are also many elderly residents in Dolan Springs. These people have health issues and count on the medical response services of the LMRFD. By abandoning his responsibilities and neglecting the needs of these residents, a case could be made that the Defendant should be sentenced under the guidelines for elder abuse.

Walter Kiffer

Dear Mr. Wayt,

Regarding the Phillip Picard payroll embezzlement of \$24,000+ from the Lake Mohave Ranchos Fire District, I, along with many other Taxpayers in the District are watching, and encourage you to stand on the felony charge. To reduce this long term fraud to a misdemeanor flies in the face of justice. If someone steals cars valued at \$24,000 and keeps them in their garage for a year and a half or so, and only returns them after somebody notices and threatens to turn them in, does that negate the severity of their offense? Isn't it still a felony? Are they let go with a misdemeanor charge because they "returned" them and apologized?

The time frame for this embezzlement indicates Picard began submitting the falsified time sheets soon after Chief DeMaio hired him. WHO ever begins a new job and immediately feels comfortable defrauding their employer??!! How many times has he done this before and gotten away with it? And how much longer might it have gone on, had Meadview residents not started questioning the days of coverage DeMaio was reporting monthly? Oh.. and interestingly, Picard, DeMaio, and Karen Jackson (the AA in charge of payroll) were all friends and/or former fellow employees from Golden Valley Fire District. Still haven't figured out what Board Chair Cass's involvement was, or why she works so hard to cover it up.

There was never a proper investigation into this embezzlement; there are obviously other persons likely complicit; and we have no idea how many more employees may have been submitting falsified time sheets. If you let Picard off easy, any others will be encouraged to continue their embezzlement of our Fire District as well as other employers they may have.

An auditor once told me that payroll is the easiest place for employers to lose \$\$ to fraud and that there need to be multiple layers of protection in that area. Two of the persons directly responsible during the Picard embezzlement, (one still responsible for LMRFD payroll and one still on the Board running interference for her), have recently succeeded in getting rid of ALL the protections that were put in place to prevent it ever happening again.

Please, you MUST prosecute this case to the fullest extent possible or we have no hope of weeding out the remainder of the corruption in our Board and Management while sending a strong message to others out there thinking they can get away with the same.

Thank you for your time and consideration,

Ellen Reh-Bower
LMRFD Resident and Taxpayer
928 249-6072

Subject Fwd: RFGI Collection Agency - Getting Started

From Susan De Lara <susanmariedelara@gmail.com>

To Karen Jackson <Kjackson@lrmfd.org>

Date 2020.09.19 07:58 AM



- Brochure&Rates2020.pdf (~333 KB)
- Collections List.xlsx (~15 KB)

3rd company.

Thanks

Susan

----- Forwarded message -----

From: Nick Hanson <nhanson@rfgionline.com>

Date: Thu, Sep 10, 2020, 2:45 PM

Subject: RFGI Collection Agency - Getting Started

To: Susan Delara <susanmariedelara@gmail.com>

Susan,

Thanks for your inquiry regarding our collection agency services! We are an A+ BBB Accredited business with an outstanding track record. It's free and easy to get started with RFGI.

I've attached our brochure and rates quote for you to gain a better understanding of how we can help you as we spoke of. I'll be sending you a separate e-mail with our contract for e-Sign for you to review and sign.

I have also attached an excel sheet template you can use to send us accounts, or if you'll be sending less than 25 accounts you can just e-mail us PDFs of invoices/bills for each account to Neenah Mister at nmister@rfgionline.com.

Please let me know if you have any questions. I look forward to hearing back from you!

Regards,

Nick Hanson | Rozlin Financial Group, Inc.

Direct: (815) 895-8636

Toll-Free: (866) 217-9080 ext 104

Fax: (815) 895-8385

Website: <https://www.RFGIonline.com>



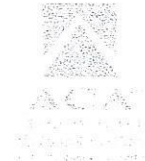
RFGI

A LICENSED AND BONDED COLLECTION AGENCY

Nick Hanson
New Business Development
(866) 217-9080 x104
nhanson@rfqionline.com
www.rfqionline.com

NICK HANSON

No cost unless we collect!



RFGI is a professional and reputable debt collection agency located in Illinois. We have 20+ years' experience and have a proven track record. With RFGI, your accounts get a hands-on treatment by our professional, highly trained and experienced debt collectors. Our rates start as low as 20% contingency fee (see last page for rates).

Why We're Better

- Rated Best B2C Collection Agency of 2019 and 2020
- We are a BBB Accredited business with an A+ rating
- We have a 4+ star Google and Facebook Reviews
- We're a proud member of the ACA (The Association of Credit and Collection Professionals).
- We recover up to 60% more than other collection agencies
- We use 4 different skip tracing databases to find debtors
- We have experienced and highly trained collectors
- We don't use scripts which can hinder recovery efforts
- We are performance driven – if we don't collect, we don't get paid
- We are HIPAA and HITECH compliant

What We Collect

We are primarily a B2C collection agency. We accept B2B (commercial) accounts depending on the type of accounts. Please contact us for details.

- Healthcare: Medical, Hospital, Dental, Optometry, Chiropractic, Psychology, Emergency Services.
- Professional Services: HVAC, Plumbing, Electricians, Contractors, Pest Control, Tax Preparation, Lawn Services, etc.
- Educational: K-12 Schools, Universities, Trade Schools, Specialty Schools, etc.
- Leases: Property Management, Landlords (25 account minimum).
- Gyms, Dance Studios, Childcare
- Utilities, Telecom, Internet Providers, Cable/Entertainment, Municipal
- And more! If your business type is not listed above, please e-mail us to inquire.

Our Processes

1. **Free and Easy:** It's free and easy to place your accounts with RFDI, we only charge a small percentage fee of collections, if we don't collect, you pay nothing!
2. **Skip Tracing:** We skip trace the consumer to find better phone #, address, employer, email address, etc.
3. **Scoring and Scrubbing:** We obtain a copy of the consumers credit report, score the account, and scrub the accounts for bankruptcy and deceased.
4. **Asset and Employment Search:** We locate consumer assets and employment.
5. **Collections Notice:** We mail the consumer an initial letter notifying them they are in collections.
6. **Contact:** We contact the consumer by telephone, mail and e-mail.
7. **Lettering & E-Mailing:** We mail a series of letters and e-mails demanding payment and offering the consumer payment options.
8. **Credit Reporting:** Report the account to the consumers credit report as a derogatory remark.
9. **Tracking/Monitoring:** We continuously track the consumers credit report for negative or positive changes.
10. **Litigation:** Accounts that qualify may be outsourced for litigation if we are not successful with our initial attempts.
11. **Monthly Remittance:** We mail you a remittance check and report on a monthly basis for collections received.

Standard Collection Fee Rate Schedule

Rates are based on minimum of 10 accounts and \$200 average balance.

Minimum balance accepted is \$35.00. **25 account minimum for rental properties.

CONSUMER ACCOUNTS (B2C)

Up to 12 Months Past Due	25%	20%
1-2 Years Past Due	35%	25%
2-4 Years Past Due	40%	30%
Over 4 Years Past Due	50%	35%

*Special Rate Collection Fee is available to clients placing 50+ accounts with balances over \$5,000 except judgments, evictions, HOA's and rental property leases.

BUSINESS ACCOUNTS (B2B)

Up to 12 Months Past Due	35%
Over 1 Year Past Due	50%

Ready to get started?

To place your accounts with RFGI or if you have questions about what a licensed and bonded collection agency can do for you, simply call us today toll-free (866) 217-9080 and press 3 or e-mail Nick Hanson nhanson@rfgionline.com

It's easy! Once you sign our contract, all you need to do is send us a list of accounts (we can e-mail you a excel template) or you can just send us copies of invoices/bills for each customer. It's that simple!

Get Started Today -- For FREE!

No cost unless we collect!

RFGI – Rozlin Financial Group, Inc.
1628 DeKalb Ave Sycamore, IL 60178
(866) 217-9080 x104
www.RFGIonline.com





Susan De Lara <susanmariedelara@gmail.com>

Signature requested on "Collection Agency Agreement Medical"

1 message

Nick Hanson <echosign@echosign.com>
Reply-To: Nick Hanson <nhanson@rfgionline.com>
To: Susan De Lara <susanmariedelara@gmail.com>

Fri, Jan 8, 2021 at 8:24 AM



Nick Hanson requests your signature on
Collection Agency Agreement Medical

[Review and sign](#)

Please review and sign this document.

NICK HANSON

nhanson@rfgionline.com

After you sign **Collection Agency Agreement Medical**, the agreement will be sent to Jason Roozee. Then, all parties will receive a final PDF copy by email.

Don't forward this email: If you don't want to sign, you can delegate to someone else.





Susan De Lara <susanmariedelara@gmail.com>

Signature requested on "Collection Agency Agreement Medical"

1 message

Nick Hanson <echosign@echosign.com>
Reply-To: Nick Hanson <nhanson@rfgionline.com>
To: Susan De Lara <susanmariedelara@gmail.com>

Fri, Jan 8, 2021 at 8:24 AM



**Nick Hanson requests your signature on
Collection Agency Agreement Medical**

Review and sign

Please review and sign this document.

NICK HANSON

nhanson@rfgionline.com

After you sign **Collection Agency Agreement Medical**, the agreement will be sent to Jason Roozee. Then, all parties will receive a final PDF copy by email.

Don't forward this email: If you don't want to sign, you can delegate to someone else.



The Drive By Geek

Have PC? Will Travel

The Drive By Geek (Adam Barnes) Work Contract.

The following describes the services to be rendered to the Lake Mohave Ranchos Fire District (LMRFD), and the cost of which those services will be rendered at. This contract is "At-Will" and may be terminated at any time by LMRFD and/or Adam Barnes. This contract may only be amended by the agreement of both LMRFD and Adam Barnes.

In the event this contract is terminated; LMRFD may within 30 days of contract termination:

- Request Usernames, Passwords and Account information which Adam Barnes had/has.
- Request Copies of any backup data that Adam Barnes had/has.
- Request Copies of any backup data be destroyed (After data destruction, no further copies of data may be requested of Adam Barnes).

Initial Setup to Include:

- Backing up all email to Flash Drive (Provided by LMRFD)
- Adding a "Calendar" or "List of Events" to the website
- Adding a page on the website where certain employee names, images, and other info may be displayed for the public.
- Assessing the ability to upload recorded Audio/Video of board meetings to website
- Creating a youtube channel, and web page for Audio/Video content to be displayed to the public (Assuming a positive Assessment of recording equipment).

Ongoing (Monthly) Services to Include:

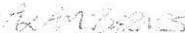
- Maintaining Email Backups
- Administrating Email Accounts
- Administrating Website Including:
 - a) Timely uploads of important documents to the website
 - b) Creating and Updating Webpages
 - c) Managing Audio/Video uploads to website/youtube channel (Assuming the youtube channel and web page are created)

Initial Setup Fee's

5-10 hours at \$20 per hour. Not to exceed \$200 dollars.
To be paid within 15 days of receiving work invoice.

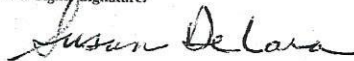
Monthly Services Fee's

\$50 per month
To be paid within 15 days of receiving work invoice.
Not applicable to the same month that the Initial Setup is Invoiced in.

Adam Barnes Signature: 

Date Signed: 1/15/2021

LMRFD Signer/Signature:



Date Signed:

1/16/21